

EGGINTON PRIMARY SCHOOL	
Policy for Anti-Bullying	
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Definition

There is no legal definition of bullying but it can be described as being ‘a deliberate act done to cause distress solely in order to give a feeling of power, status or other gratification to the bully’. It can range from ostracising, name-calling, teasing, threats and extortion, through to physical assault on persons and/or their property. The “ABC” Anti-Bullying Scheme refers to the S.T.O.P* approach to evaluating bullying, that a bullying incident is an incident that occurs several times as opposed to a one off silly/ uncaring act. (*Several Times On Purpose)

At Egginton Primary School staff, parents and children work together to create a happy, caring, learning environment. Bullying, either verbal, physical or indirect will not be tolerated. It is everyone’s responsibility to aim to prevent occurrences of bullying and to deal with any incidents quickly and effectively.

Consequently, the Governors have approved this policy.

Incidents of bullying should be brought to the attention of staff as soon as possible either by the victim(s), by their friend(s), by their parent(s) or by other interested people such as grandparents or carers.

Strategy for dealing with bullying

The school is committed to an Anti-Bullying ethos and is involved in the ‘ABC’ – Local Authority Anti-Bullying Scheme. The school has an Action Plan, and has been awarded the initial Certificate of Commitment.

The following is a list of actions available to staff depending on the perceived seriousness of the situation. The emphasis is always on a caring, listening approach as bullies are often victims too – that is why they bully.

- We will discuss the incident individually with those involved at the first opportunity available and the Head Teacher will be advised of the situation.
- Through discussion it will be made clear that bullying is not an acceptable form of behaviour.
- All incidents of bullying will be treated seriously and parents will be invited to discuss the matter if deemed necessary. Parents will always be informed of the outcome of any incident.

The Behaviour Policy (S2) will be implemented and behaviour will be monitored by staff.

Reporting Procedure for Parents

Outlined below is the appropriate course of action for parents/carers who wish to report an incident of bullying.

- 1 Report the incident to the
(a) Headteacher or (b) Class Teacher AS SOON AS POSSIBLE
- 2 Discussions will take place during school with the individuals involved.
- 3 The Behaviour Policy (S2) will be followed appropriately.
- 4 Parents will be informed verbally of the outcome and invited to discuss the incident further if required.